

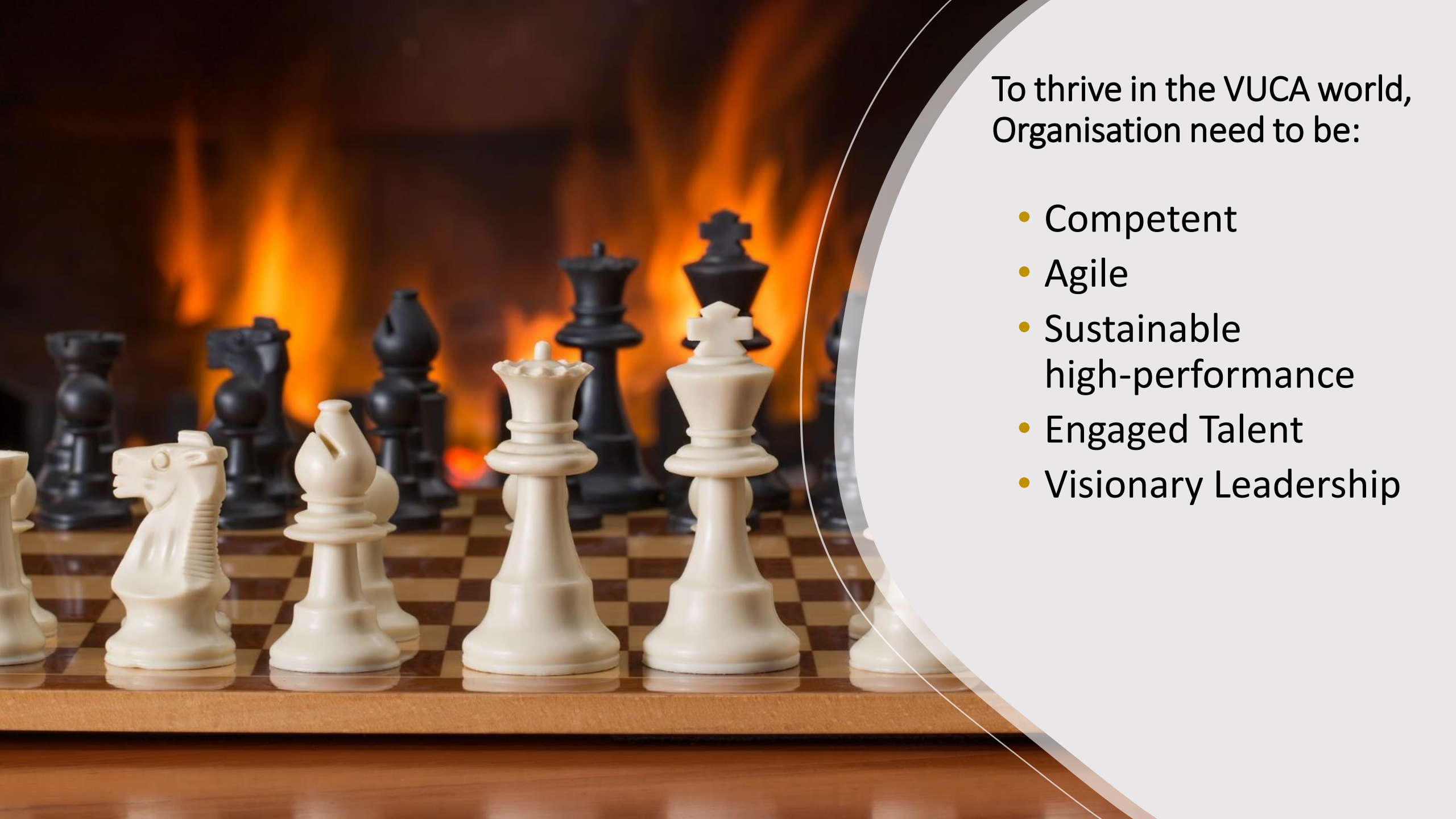


TRINITY
CONSULTANCY
SERVICES

EACH ENTERPRISE IS UNIQUE

- LEADERSHIP
- CULTURE
- TALENT
- CAPABILITY
- CHALLENGES





To thrive in the VUCA world,
Organisation need to be:

- Competent
- Agile
- Sustainable
high-performance
- Engaged Talent
- Visionary Leadership

Committed & Competent employees

- **Agile mindset**
- Learn, Unlearn & Relearn
- **Leadership skills**
- **21st Century skills**
 - Collaboration
 - Creativity
 - Critical thinking
 - Problem solving





Our Specialized modules and workshops





- Entry level Interventions
- Trainings for Mid-level leadership
- Coaching for Leadership development

Facilitation workshops and continued coaching for

- New employees (Fresh Graduates & Experienced)
- New Managers
- Senior Leadership
- Nurturing Second-line leadership



Building High performance teams

Module for Leaders

Empowering leaders to unleash the full potential of their team - by identifying the strengths and weakness of each team member, setting clear expectations, feedback and the secret ingredients of high performance teams.



High-impact Goal setting and Performance Management

Modules for Leaders and Employees

Enabling employees to define goals, Key performance Indicators (KPI), set stretch targets and plan to achieve.

Assisting leaders to objectively assess the performance of employees managing by objectives (MBO), Continuous evaluation and providing critical feedback to develop performance.





Incubate

For entry-level executives

Sessions to aid Moulding of corporate professionals with 3 days content delivery (may be customised based on requirements)

Roleplays/case studies to reinforce the learnings and participants made to commit to an action plan. Follow-up intervention to review the commitments with assessment framework of learning



First-time Manager

For Executives taking managerial positions

Providing clarity on the roles & responsibilities of a leader, how to be an effective leader of the team with Impactful communication.

Provides action plan to handle the new role and module embossed with role-play/case studies to reinforce the learnings. Ideally 2 + 1 day facilitation of learning & application





Trifecta

One on one coaching for leaders

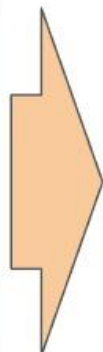
Trifecta Gold

Trifecta Platinum

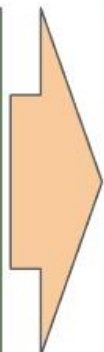


TRIFECTA Gold

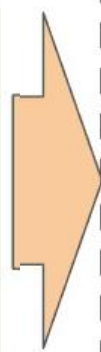
**Career
Profile
Review**



Assessments



**Vision &
Goals**



Review of
Career
Fulfillment
vs Career
Growth
Prospects
for the
Coachee

Relevant
Psychometric
Assessment
tools to
leverage
strengths &
also work
through
bottlenecks &
anti-patterns

Formulating an
Inspiring Vision
& Career Goals
for the next 3-5
years horizon.
Define specific
targets for 1st
Qtr

TRIFECTA Platinum

.....

**9-12
Coaching
Sessions**

.....

Coaching
Conversations to
build & nurture
accountability,
motivation &
momentum through
the change
alchemy process

A red balloon is positioned in the upper center, floating above four white balloons that are arranged in a horizontal line. The background is a solid teal color. A large, light-colored curved shape on the right side of the image contains the text.

Why us ?

- **Insights led & well researched content design** - to foster the voluntary action of participants for continual improvement. Through Instructional Design, 6D model of breakthrough Learning
- **Outcome driven** - Tangible outcomes accrue in the work domain post-facilitation
- **High impact facilitation** - Facilitation to drive insights. Principles of coaching implemented by best-in-the industry facilitators with diverse corporate experience
- **Continued assistance post-facilitation** - for better impact and realization of targeted outcomes
- **Continual improvement of content and design** - through ID & basis the feedback of participants and clients

We are a team of learning enthusiasts with diverse corporate experience who believe in true human potential for change. Continuous learning is what we are passionate about. We believe that impactful learning to right people at the right time will bring the desired change in lives.

With the objective of creating a unique platform of holistic Learning & Development to individuals Trinity Consultancy Services started its operations in 2012. The expertise of individuals in Trinity includes Human Resource Management, Project Management, Academic expertise, Sales & Marketing professionals, practitioners in Medical sciences and experts in Yoga, Music & Arts.

Our Core Values

- ❑ **Empowerment:** We empower individuals and organizations to unlock their full potential.
- ❑ **Excellence:** We commit and strive for excellence in all aspects of our work, delivering high-quality training and coaching experiences.
- ❑ **Integrity:** We operate with integrity, transparency, and honesty, building trust with our clients and stakeholders.
- ❑ **Innovation:** We stay at the forefront of behavioral and leadership development, incorporating cutting-edge research and best practices into our work.
- ❑ **Collaboration:** We foster a collaborative environment, working closely with clients, partners, to customize and deliver training solutions to Agile customer needs.

Futuristic Thinking

Problem Solving & Decision Making

Negotiation, Persuasion & Influencing

Motivating self & building positive attitude

Diversity & inclusion & PoSH

Soft-skills workshops

Behaviour based Modules



Leadership Sessions

Building high performance teams
(Based on 5-Dysfunctions of team)

First Time Managers

Change Management

Creating a better workplace for millennial

Reprogramming the mind - A Neuroscience Approach & Emotional Intelligence

Executive & leadership retreats



Skill based Modules

Goal Setting & Feedback conversations

Impactful Communication

Customer Delight & Client Relations

Financial planning

Office Etiquettes

Time Management

Stress Management

Safety @ workplace

Off-the-shelf modules have specific duration requirements, however may be slightly modified basis your requirement & discussions. We also provide Outbound Training (OBT) and 'Train the Trainer' (TTT) workshops to create Internal facilitators & and coaches.





Our Specialties

Trinity believes every organization has a unique culture in which it thrives and grows. We thus customize learning and development solutions to suit specific needs and culture of the organization by forming close associations, deep driving discussions and providing best learning solutions.

Our uniqueness lies in incorporating Yoga, mind Strengthening camps, music, arts, theatre and experiential learning apart from incorporating usual learning methodologies.

Our unique training delivery, reliability and Commitment converts to continued association with our clients. Our facilitators and master trainers ensure high energy, engaging sessions which translate into actionable positive behaviors in the organization.

Today, in this VUCA world, the millennials and the future of work becoming agile, every professional need sharpening of tools and skills to unleash their potential.

Looking forward to partner a unique learning and development journey.



For more information or to create a customized module for your organisation, feel free to contact us.



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A name to trust for capability building and learning development needs

Create long term impactful learning solutions and bring positive productive change in today's agile workplaces

